

## COMPENSATION & BENEFITS

Annual Salary: \$156,177- \$236,386

The selected candidate will receive an annual salary, commensurate with qualifications and earning history, as well as an excellent benefits package that allows employees to choose the benefits that meet their specific needs.

The package includes:

- Retirement Plan - A contributory defined benefit plan
- Cafeteria Benefit Plan
- Flexible Spending Accounts
- Savings Plan (401K)
- Deferred Compensation Plan (457)
- Holidays - 11 paid days per year



## HOW TO APPLY

This recruitment will be open from **June 22, 2016**, until the position is filled. Qualified candidates are encouraged to apply early.

Please go to: <http://bit.ly/1SpV1AT> in order to submit your application, cover letter, resume, record of accomplishments, verification of degrees, current salary, and three professional references.

For confidential inquiries, please contact:

LaTanya L. Hill  
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# CHIEF SUSTAINABILITY OFFICER County of Los Angeles



To enrich lives through effective & caring service.





## Groundbreaking work

## A rewarding career

### THE COUNTY

The County of Los Angeles, ranked as one of America's Best Employers 2016 by Forbes magazine, has a demographically and geographically diverse population of more than 10 million residents. As the largest employer in Southern California with over 100,000 employees in 34 departments, the County of Los Angeles provides vital and wide-ranging public services to its citizens.

### THE CHIEF EXECUTIVE OFFICE

In its role as the central executive, strategic, and administrative agency for the County, the Chief Executive Office is responsible for a wide range of activities, including managing and directing budget and operations, employee relations, compensation, asset management, strategic integration, legislative affairs, intergovernmental relations, risk management, strategic planning, and Countywide communications.

### THE CHIEF SUSTAINABILITY OFFICER

The Chief Sustainability Officer will serve as the County of Los Angeles' chief environmental and sustainability policy expert. As the head of the Chief Sustainability Office, the Chief Sustainability Officer will manage an initial team of five employees, plus consultants, and will oversee a \$1.25 million annual budget, with a focus on driving significant increases in environmental sustainability throughout the County's operations, delivered through 34 departments and a \$28.7 billion annual budget. The Chief Sustainability Office is a newly formed unit established by a Board of Supervisors initiative in 2016 located within the office of the Los Angeles County Chief Executive Officer.

The Chief Sustainability Officer will provide visionary, innovative leadership and thoughtful management to coordinate and oversee the development and implementation of the County's first Countywide Sustainability Plan. The Plan will incorporate existing sustainability efforts and goals, upcoming State and regional sustainability mandates, plus new, more aggressive sustainability goals. The Plan will be developed in partnership with departments, the Chief Executive Officer and the Board of Supervisors. The Chief Sustainability Officer will represent the County of Los Angeles publicly on environmental and sustainability topics both nationally and internationally, serving as the County of Los Angeles' environmental policy expert in chief.

### THE IDEAL CANDIDATE

The ideal candidate is a visionary environmental leader with experience managing and implementing sustainability programs, projects, and policies in a large, complex, and dynamic environment. He or she must have the ability to inspire and motivate partners, county department leaders, colleagues, and Los Angeles County residents to incorporate sustainability strategies and implement environmental initiatives. The selected individual will be highly ethical, politically astute, financially savvy, innovative, curious, and passionate about protecting and preserving the environment.

### QUALIFICATIONS

A Bachelor's Degree from an accredited four year college or university is required, and a graduate degree in a relevant field (e.g., Business Administration, Public Administration, Law, Environmental Management, Environmental Science, Environmental Engineering, Economics, Urban Planning, Architecture) is encouraged. Ten years of sustainability-related experience, with a minimum of four years in a managerial capacity is required. A graduate degree in a relevant field may be substituted for two years of sustainability-related experience. Experience running an environmental organization or the sustainability division of a governmental entity or business is strongly encouraged.

### DESIRABLE QUALIFICATIONS

- ◆ Demonstrate strong leadership, innovative thinking, and a keen intellect in the development of policies and programs that promote environmental sustainability.
- ◆ Be a highly approachable leader who cooperatively and effectively works with individuals at every level of the organization.
- ◆ Be a strong communicator — both in writing and in speaking.
- ◆ Display a willingness to work collaboratively with environmental and business organizations, institutions, and residents to develop solutions and implement action plans to create and develop community based and regional projects and policies.
- ◆ Experience reviewing legislative and policy proposals, at the local, State and/or federal levels, to gauge impacts to current programs or opportunities for new programs.
- ◆ Possess high-level planning, budget, and financial management experience in a high-performing organization.
- ◆ Understand the long-term and short-term benefits of sustainability efforts, and be able to convert them into financial, health, and other benefits.
- ◆ Possess an understanding of sustainable technologies and existing programs and policies related to energy, waste, carbon emissions, water, green building, and other areas.
- ◆ Possess the ability to perform highly complex forecasting and cost/benefit analysis to support executive County leadership decisions.
- ◆ Possess the ability to collaborate with departments; and evaluate, enhance, and develop performance management systems that monitor and assess progress and ensure compliance with the Countywide Sustainability Plan, as well as federal and State regulations.

**The Chief Executive Office delivers environmentally sustainable, customer-oriented, and efficient public services.**

